Position Title: **Kitsap Forest Adventure Camp Lead Staff**
Department: Mountaineers Players
FLSA: Exempt, Seasonal
Reports to: Kitsap Forest Adventure Camp Coordinator

Kitsap Forest Adventure Camp is a summer day camp that seeks to introduce young children to the joys of the beautiful forest and creek environments of the Kitsap Forest Theater, located outside of Bremerton. The camp activities include art, music, drama, play, hiking, and exploring the forest, wildlife and creeks of the Kitsap Forest Theater – all centered around the weekly themes (*Nature Detectives and Outdoor Adventures*). Above all else, Adventure Camp is just plain fun. The camp runs for two weeks: July 10th – 14th and July 17th – 21st and includes campers from the greater Seattle/Tacoma area and the Kitsap peninsula. Ferry transportation is offered for Seattle campers. There is an all camp family dinner and overnight on each Friday night.

Please see http://www.foresttheater.com/kitsap-forest-adventure-camp for more information.

Position Description
Kitsap Forest Adventure Camp Lead Staff will help teach and lead the kids at Adventure Camp under the supervision and direction of the camp coordinator and camp director. The main duties of the lead staff are to help keep kids safe and captivated by the camp activities, to share a love and respect for nature and the Kitsap Forest Theater Property, and to interact with kids and supervise them as instructed during camp hours. Responsibilities will include leading games, crafts and activities, providing support and encouragement for each camper, resolving camper conflicts, supervising activity transitions and behavior management and helping set-up and clean-up before and after camp. Some lead staff will supervise and lead activities on the ferry for campers being transported to and from the Seattle area.

Adventure Camp Lead Staff are directly responsible for keeping each youth in their group safe and facilitating a fun and rewarding summer camp experience. We are looking for leaders and role models who can take direction, share a love of working with children in a natural outdoor setting, and are responsible, creative and high energy individuals.

Key Responsibilities

Planning & Preparation

- Become familiar with the planned camp activities
- Plan and facilitate creative activities for ferry riders if supervising the campers being transported from the Seattle area.
- Help organize and prepare materials for the daily camp activities

Program Delivery

- Teach songs, crafts, games and activities to campers
- Participate as a participant leader during large group or all camp activities
- Ensure Mountaineers Youth Policies and Procedures are followed and adhered to at all times
- Provide a fun and meaningful camp experience for campers under your supervision
- Provide supervision and activities for those riding the ferry

Candidate Requirements

- Minimum age 18
- Knowledge of, desire to work with, and experience working with a variety of populations, including preschool through high-school, youth of varied abilities, diverse ethnicities and diverse socio-economic backgrounds
- Excellent interpersonal skills
- Current CPR & First Aid Certification, Lifeguard Certification preferred
- Ability to pass a national criminal background and sex offender check
- Must attend all of staff training (June 2017 dates tbd)

Physical Demands:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee must occasionally lift and/or move up to 50 pounds. While performing the duties of this Job, the employee will be required stand for extended periods of time while leading youth, and must be able to hike on uneven and hilly terrain. The employee is occasionally required to bend, squat, run or climb as part of duties leading youth.

Compensation and Benefits
This position is for a full-time, seasonal employee. Regular schedule will be 40+ hours a week, including camp hours. Compensation ranges from $250-$450/week, depending on experience. Benefits include membership in The Mountaineers (www.Mountaineers.org).

How to Apply
Interested candidates should email a resume and a cover letter explaining 1) what experience, skills and personal characteristics qualify you for this position and 2) why the mission and work of The Mountaineers appeals to you and 3) why you want to help young children develop a love of nature and to help them play, explore and create outside. There is also an application on-line that we would also like filled out.

Send all information to adventure@ForestTheater.com. Full consideration is assured if letters and resumes are received by April 15, 2017.

Disclaimer: The above information has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or to be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job.

The Mountaineers provides equal employment opportunities to all people regardless of race, age, gender, ability, marital status, sexual orientation, ethnicity, religion or any other basis protected by law.